

Memorandum of Understanding

The University of Akron and the Communication Workers of America, Local 4302 agree to temporarily deviate from Article 25, Section 3 of the CWA Collective Bargaining Agreement. Due to the Public Health Emergency of COVID-19, the posting of the vacation preference list will be postponed until the current health emergency ends. Once posted, the vacation preference list will remain posted for 30-days.

This Memorandum of Understanding will remain in effect for the duration of the COVID-19 Public Health Emergency as determined by federal, state or local authorities.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this 3rd day of April 2020.

THE UNIVERSITY OF AKRON

Emily Lenko
Witness

BY: Sarah J Kelly

THE COMMUNICATION WORKERS OF AMERICA, LOCAL 4302

[Signature]
Witness

BY: [Signature]